

M. Gaze and Co Ltd

Behavioural Safety Policy Statement

M. Gaze and co Ltd has implemented a behavioural safety programme. This is founded on the belief that behaviour turns systems and procedures into reality. Safe behaviour at work is of paramount importance and, as such, needs to be treated as a critical work related skill.

Our continuing aim will be to promote an understanding of safety and to identify how we can positively influence behaviour. It is estimated that up to 90% of work place injuries are caused by unsafe behaviour.

M. Gaze and Co Ltd will operate several initiatives to support a reduction in this type of incident:

- Visible health and safety leadership is invaluable and, as such, site Supervisors and Managers will be advised in behavioural safety techniques.
- All employees will receive on-going training to recognise both safe and unsafe practices and are encouraged to stop unsafe activities and suggest improvements to working methods.
- Through our Suggestion Box, and e-mail (rebekah@mgaze.co.uk or andrew@mgaze.co.uk) all employees will have the opportunity to make suggestions provide feedback and voice concerns on site safety issues.
- M. Gaze and Co Ltd Directors are strongly committed to an 'Open Door' management style and operatives are encouraged to voice any concerns or options directly.
- Operatives will receive feedback on their safety performance on site and actions resulting from their suggestions in our 'Monthly Health and Safety Meetings', held on site.
- Where operatives are found to be ignoring Safe Systems of Work, not wearing the required PPE for the task being carried out, or not working in accordance with the work instructions, etc they will face Disciplinary Procedure.

IF YOU DON'T THINK ITS SAFE DON'T DO IT.

**SAFETY PROCEDURES, INSTRUCTIONS, EQUIPMENT AND TOOLS HAVE BEEN PROVIDED
TO KEEP YOU SAFE!**


Rebekah Gaze
Dated: 10/01/2020

Director

Review Date: 09/01/202