

M. Gaze & Co Ltd's Health and Safety Policy Statement

M. Gaze & Co Limited will provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, and to provide such information, training and supervision as they need for this purpose. We also accept our responsibility for the health and safety of other people who may be affected by our activities.

Adequate provisions for health and safety are essential to working life and prevention of injury and losses are not only vital to the Company's efficiency and success, but also in the best interest of all our employees and their families.

We therefore aim to:

- a) Ensure that all employees are fully aware, through training, of their own individual responsibilities for safety and of the safety rules and procedures which are relevant to their own jobs. To this end this document will be available to all employees and all amendments will be notified to all employees on issue.
- b) Maintain necessary and up to date knowledge and information and developments concerned with safety and health at work.
- c) Ensure that legal requirements are met.
- d) Ensure new methods, machinery and procedures are examined to identify possible hazards so that protective measures may be taken.

We cannot stress too much the importance of co-operation from the workforce and the need for good communications at all levels in the Company.

Maintain necessary, up to date knowledge, information, and developments concerned with safety and health at work including continually looking to improve.

The allocation of duties for safety matters and the particular arrangements which we will make to implement the policy are set out in this document. Neglect of health and safety requirements will be regarded as seriously as any other disciplinary offence.

The policy will be kept up to date, particularly as the Company changes in nature and size. To ensure this, the policy and the way in which it has operated will be reviewed, when necessary and at least yearly.

Signed

Rebekah Gaze
Director

Dated: 01/07/2020
Review Date: 30/06/2021