

Smoking & Vaping Policy

M. Gaze & Co Ltd Smoking & Vaping Policy aims to protect all staff and those visiting and working at M. Gaze & Co Ltd from the harmful effects of second-hand tobacco smoke. To ensure that all parties have a clear understanding of their rights and responsibilities and to ensure that M. Gaze & Co Ltd complies with relevant legislation.

This policy recognizes that second hand smoke adversely affects the health of all employees and is therefore concerned about where people smoke and the effect this has on other employees.

M. Gaze & Co Ltd have a **strictly no-smoking policy** which came into affect on the Sunday, 1 April 2007 when the Smoke Free Law changed and has been updated now to include Vaping. This means that there is no smoking or vaping on site or in company vehicles, plant or equipment. This policy applies to all employees of our Company as well as to visitors, contractors and temporary staff.

Definition

This Smoke free policy covers all types of burnt and smoked products including cigarettes, tobacco and non-tobacco cigarette products. The policy also applies to e-cigarettes and vapour pipes.

Support for Smokers Comprehensive advice and support on giving up smoking can be found at: <http://www.nhs.uk/smokefree>
<https://www.facebook.com/NHSSmokefree>.

Call the free Smokefree National Helpline to speak to a trained, expert adviser. Call : 0300 123 1044 All lines are open Monday to Friday 9am to 8pm and Saturday and Sunday 11am to 4pm*.

Alternatively contact your local NHS stop smoking advisers via the following link:
<http://www.nhs.uk/Livewell/smoking/Pages/NHS-stop-smoking-adviser.aspx>

Rebekah Gaze
Director

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