



Health, Safety and Welfare Policy

Environmental Policy Statement

Environmental Policy Statement

M Gaze & Co Ltd is committed to reducing the impact of its activities on the environment, assisting our customers in encouraging the use of environmentally friendly plant, materials and packaging. We believe that is an essential part of improving the future benefit of Global, National and Local Environment.

To this end, M Gaze & Co Ltd is working towards continuously improving its environmental performance in the Workplace, i.e. Local Authority, Commercial Premises, Industrial Premises, Construction Sites, Industrial Sites and our own Premises (offices) etc.

In order to meet this commitment, M Gaze & Co Ltd will pursue the following objectives: -

- To ensure compliance with all applicable environmental legislation
- To reduce emissions and pollution
- To improve waste management practices by *Eliminating, Reducing, Re-using and Recycling*
- To reduce consumption of natural resources
- To minimise noise and other nuisances
- To assist in the management of improving employee awareness
- To continuously assess its environmental performance

The necessary personnel and financial resources will be allocated to assist the company in meeting its environmental objectives. In addition, M Gaze & Co Ltd will continue to raise the levels of environmental awareness throughout its workforce and to promote this awareness to its customers and suppliers.

As Managing Director, it is my responsibility to ensure that the company's policy is implemented and to this end and in recognition that injury damage and loss can be avoided we have responsibility for co-ordinating the overall effectiveness of environmental policy within the company.

The company will promote and encourage environmental working attitudes by active participation from all employees and accepts responsibility for the environmental impact of persons other than its own employees who may be affected by its work activities.

M Gaze & Co Ltd is committed to seeking to continually improve the environmental standards on its sites and premises. We believe that it is an essential part of improving the future benefit of Global, National and Local Environment.

				
1) Eliminate	2) Reduce	3) Re-Use	4) Recycle	5) Dispose

From January 2014, businesses must register as a waste carrier, broker or dealer if you do any of the following as part of your business: -

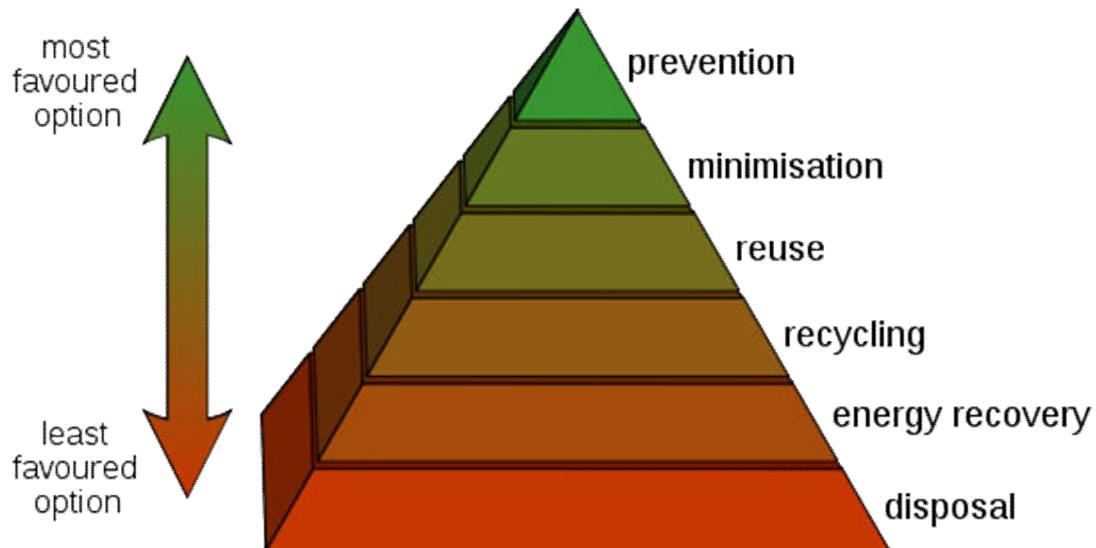
- Transport your own waste.
- Transport or dispose of waste for someone else.
- Buy or sell waste.
- Act as a waste broker (arrange for someone to manage other people's waste)

The Waste Hierarchy is based on the principle that it is better not to create waste in the first place. It ranks the options for managing waste according to what it is.

Any business or organisation that imports or produces, collects, transports, recovers or disposes of waste, or operates as dealers and brokers, must take all reasonable measures to apply the waste hierarchy when the waste is transferred.

Waste transfer notes and hazardous waste consignment notes contain a declaration that the waste hierarchy has been considered in deciding the most appropriate waste management option for that waste.

Always follow the Waste Hierarchy



Signature:

Mitchell Gaze – Director (Responsible for Health & Safety)

Date: 1st March 2025

Review Date: 28th February 2026